

WORK ETHICS

Two requirements are essential for a workplace to achieve success in being profitable in this world and the next. The first is just and fair administration from those in charge and the second is competent and honest work from those employed. Both these go hand in hand in ensuring a prosperous and healthy work environment.

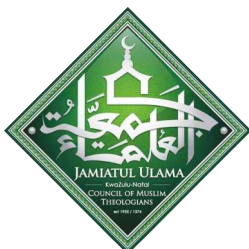
Common complaints against employers include vulgarity, harshness, inconsideration and exploitation. Common complaints against employees are abuse of workplace items like the phone and internet, being lazy on the job and theft of company property.

The eradication of these complaints will occur if we implement *Adl* (being just) in our workplace. However, in the Qur'an, Allah commands *Adl* (Justice) and then further encourages *Ihsaan* (doing good).

This means that Islam does not only want us to form a just society where everyone fulfills their dues. It wants us to become a compassionate, caring and giving society. This same spirit should be implemented in our work environment as well. From the employer, it is leniency towards his staff and at times rewarding them more than their due. From the employee, it is taking personal initiative towards improving the success of the business and giving extra as if it were one's own.

This quality of *Ihsaan* was the secret power behind the rapid spread of Islam in the time of Sahaabah and their successors. It was a revolutionary way of living that captivated the hearts of the masses and drew them to Islam. This power is still available to us today. We need only strengthen our resolve and let Islam be our guide to success in the business world and everlasting success in the hereafter.

21 Apr. 15



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